**JOB DESCRIPTION**

|  |  |  |  |
| --- | --- | --- | --- |
| **Job Title:** | School Minibus Driver | **Department:** | Transport |
| **Hours of Work:** | 06:30-08:40am Monday to Friday, 16:00-20:15 Monday to Thursday and 16:00-18:00 Friday, term time only | | |
| **Responsible To:** | Transport Manager | **Responsible For:** | N/A |

**Summary of Role:**

To be employed for driving School vehicles primarily in support of the School’s transport service. The driver will be responsible for transporting students to and from School.

**Specific Responsibilities:**

1. To undertake local transportation requirements as required by the School, ensuring that students arrive at School on time and depart on time each day;
2. To comply with all statutory and School regulations regarding the driving of School vehicles;
3. To liaise with the Transport Manager on a regular basis, to manage issues as they arise and ensure an excellent service;
4. To behave in an appropriate manner so as to present a good image of the School to girls, parents and members of the public.
5. To clean and refuel allocated vehicle/s on a regular basis; and
6. To undertake any related tasks that may reasonably be requested by the Transport Manager, working as a team member and being prepared to support colleagues during busy periods. A willingness to work additional hours at other times would be beneficial.

**PERSON SPECIFICATION**

|  |  |
| --- | --- |
| **Essential** | **Desirable** |
| **Operational Excellence** |  |
| * Possess a clean, full, valid British driving licence with category D1 (minibuses). * Possess previous driving/minibus driving experience. * Possess excellent communication skills both written and verbal * Basic ICT skills. * Capable of working alone and as part of a team. | * Own transport to/from school. * First aid trained. * Available to work additional hours according to the School’s needs. |
| **Personal Behaviours** |  |
| * Reliable, punctual and enthusiastic. * Good communication and interpersonal skills (to liaise with pupils, parents, staff and members of the public as necessary). * Initiative to think and plan ahead. * Flexible and polite. * Shows integrity * Willing to undertake training as required. |  |
| **Ethos and Whole School Values** |  |
| * Committed to operating as part of the School community. * Committed to the Sacred Heart Values. * Committed to Woldingham as a school with high academic standing providing a holistic education and outstanding pastoral care. |  |
| **Safeguarding and Pastoral** |  |
| * Committed to safeguarding and promoting the welfare of children and young people. * A satisfactory Enhanced Disclosure from the DBS. |  |

**Terms and Benefits**

* **Start Date:** As soon as possible
* **Working hours**.  06:30-08:40am Monday to Friday, 16:00-20:15 Monday to Thursday and 16:00-18:00 Friday, term time only.
* **Salary**.  Competitive salary, depending on experience FTE
* **Holiday**.  The holiday entitlement is 5 weeks per year plus public holidays (pro rata).  It is expected that holiday will normally be taken in school holidays.
* **Pension.** You will be auto enrolled into the School’s pension scheme, which includes life assurance.
* **Lunch.** A free meal is available in the dining room each working day when the kitchens are open, when on duty.
* **Parking.** There is free parking on site.
* **Gym and Pool.** There are staff sessions for use of these facilities.
* **Fees.** School fees remission for dependants of the job holder attending the school. If not already at the school, any child would have to meet all of the normal entrance requirements.